

Diversity AIMED Officer Program (DAOP)

Frequently Asked Questions (FAQs)

Program Overview/Execution

1. Who is eligible to apply for this program?

Answer: Any enlisted Marine associated with MARFORRES or MARFORSOUTH is eligible to apply (SMCR, active duty, active reserve, IMA, IRR) in the ranks of Private – Gunnery Sergeant. The main audience of this opportunity is historically underrepresented populations (minorities and females). However, application to DAOP is open to all Marines and all submitted packages will be evaluated based on merit.

2. What is the purpose of DAOP?

Answer: The purpose of DAOP is to manage the talent of Marines who currently reside within MARFORRES/MARFORSOUTH in order to make the Marine Corps more lethal. The program seeks to harness the talent and potential of our current Marines by providing education and mentorship to overcome any challenges toward seeking a commission and career as a Marine Corps officer.

3. What can I expect the program to entail?

Answer: Marines will be provided with three to four full days of education and hands-on opportunities at OCS (Officer Candidate School), TBS (The Basic School), National Museum of the Marine Corps, and Marine Barracks 8th and I. Information sessions will also be provided by MCRC (Marine Corps Recruiting Command) and MCU (Marine Corps University). Marines will have a chance to interact with Marine Corps officers whose service span from Second Lieutenant to General Officer in multiple settings ranging from the classroom to team building exercises at OCS/TBS. Marines will be exposed to the career path of a Marine Corps officer and have the opportunity for full interaction and to ask any questions they might have. Numerous mentors, guests, and staff will support DAOP and be integrated with the Marines during execution of the event.

4. How will Marines be selected for this program?

Answer: A board will convene in early/mid-June to select the best packages submitted. The board will identify 40 primary candidates along with a handful of alternates. Marines selected as a primary or alternate will be notified shortly thereafter.

5. Am I required to submit an officer commissioning package upon completion of the DAOP?

Answer: No. Marines who attend DAOP are not required to submit an officer package. This program is designed to provide education and mentorship so future career decisions can be data and experience driven.

Travel & Logistics

1. What are my travel days?

Answer: Travel days will be Monday (12 Aug) and Saturday (17 Aug). Marines will participate in DAOP from Tuesday (13 Aug) – Friday (16 Aug). There will be a welcome brief on Monday evening (12 Aug).

2. What gear and uniforms will I need to bring?

Answer: A finalized packing list will be provided as an enclosure in the LOI. Marines can expect to bring their MARPAT utilities, Blue Dress “B” (Ribbons and Shooting Badges), and appropriate civilian attire.

3. Who will provide transportation?

Answer: Marines will use government-funded airfare to travel to Washington, DC. Marines selected within driving distance of Washington, DC, will be provided additional guidance. Transportation will be provided for the duration of the event upon arrival at the airport in the Washington, DC, area. DAOP participants will not have to (and are not authorized to) reserve rental cars. Marines will be required to source their own transportation to and from their local airport reimbursed by the Government in accordance with Joint Travel Regulations.

Pay Allowances & Administration

1. Will I be paid for this opportunity?

Answer: Yes. Marines selected for this program will be provided ADOS/TAD orders, per diem, airfare, and lodging. Specific instructions will be provided to all selected applicants and their units for orders creation and DTS (travel).

2. If I have a question about this program or the application process, who should I contact?

Answer: Send all RFIs about DOAP or the application process to: MFR_MANPOWER@USMC.MIL